



INTERNATIONAL LUGE  
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## ~ FIL SAFE SPORT ~ A STRATEGY FRAMEWORK

**Timeline & Scope Document > FIL Safeguarding Strategy**

### **Foundation work: Fall 2022 - June 2023**

1. Identify members and form the FIL Safeguarding Working Group (FIL SWG)
  - a. As of September 1, 2022, the following have agreed to be part of the FIL SWG;
    - i. Steve Harris
    - ii. Hannah Campbell-Pegg
    - iii. Zianabeth Shattuck-Owen
    - iv. Mark Hatton
    - v. FIL Staff (TBD)
    - vi. Christoph Schweiger
    - vii. Athlete Commission members (TBD)
2. FIL SWG to draft the working group's:
  - a. Vision, Mission, Scope and Safe Sport framework outline and submit for FIL approval.
  - b. Determine FIL Safe Sport framework budget and predicted yearly costing
3. FIL SWG to draft new FIL Vision, Mission and name of the Safe Sport framework in relation to FIL Safeguarding. (ie. 'FIL Slide Safe').
4. Draft and define all Safeguarding definitions in relation to FIL Safe Sport for use in all FIL related policies & documents.
5. FIL SWG to draft FIL Safe Sport suite of policies for Board/Congress approval (June 2023 Congress) that should include;
  - a. Code of Conduct-Ethics
  - b. Discipline and Complaints
  - c. Sport Equity and Access
  - d. Anti-Doping
  - e. Concussion Protocol
  - f. Declaration of Compliance acknowledgement
  - g. Competition Policy
  - h. Criminal Record checks & Screening



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6. Update all current FIL Statutes and Bylaws to reflect the new Safeguarding policies, procedures, and processes.

### **Engaging the FIL Membership: Late Fall/Early Winter 2023**

1. Identify and select a neutral organization to conduct a Safeguarding survey across all areas of the FIL, internal & external stakeholders.
2. Review and assess the survey results to refine all related FIL Safe Sport policies, procedures and processes in relation to Safeguarding and to establish the framework and action items to build out your FIL Safe Sport Awareness and Education component.

### **FIL Safe Sport Awareness & Education: Summer/Fall 2023**

1. Utilizing an existing, reputable Safe Sport Education organization capable of delivering safe sport education product at the International level, develop and implement a FIL Safe Sport educational framework on the prevention of DEI, bullying, abuse, harassment and discrimination in sport implemented for the FIL and its stakeholders including, but not limited to, staff, coaches, volunteers, athlete's other member nation personnel.
2. From the Safe Sport Education framework developed and implemented for the FIL, create a FIL Member Nation Safe Sport 'tool kit' so that the FIL can provide and assist FIL Member Nations in setting up their own Safe Sport framework.
3. Approval of Safe Sport Education by Board and Congress if applicable

### **FIL Safe Sport Independent/Neutral Third-Party Case Management mechanism: Fall 2023 – Spring 2024**

1. Draft FIL Safe Sport Case Management framework / applicable approvals by Staff, Board and/or Congress.
2. Case Management mechanism to include, but not limited to:
  - a. FIL Slide-Safe Sport Officer
    - Neutral third-party person contracted to the FIL to handle intake of all Slide Safe inquiries and/or complaints.
  - b. Slide-Safe Sport Helpline / Whistleblower line
    - Development and implementation of a neutral helpline for information and avenues for Slide Safe whistleblowing.



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- Investigation:
- A list of neutral third-party qualified investigators to complete all identified major Slide Safe investigations.

c. Discipline & Case Resolution

**FIL SLIDE SAFE: MONITORING, EVALUATION & RESEARCH: Summer of 2025 onwards**

1. Framework for continual monitoring / evaluation of both the qualitative and quantitative aspects of all FIL Slide Safe strategies.
  2. Continued research to evaluate, improve or adjust FIL Slide Safe strategies, policies, procedures, education, monitoring, etc as the landscape of sport evolves.
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